

# Conducting Effective Meetings Training

### **Training Topics:**

#### Planning & Preparation for a meeting

- Attendees List
- Agenda Points
- During the Meeting
  - Opening and setting the objective
  - o Protocols
  - Keeping on track
  - Decisions and actions
  - o Participation, commitment and involvement

#### Anchoring the Meeting – Chairing Skills

- $\circ$  Setting the tone
- Guiding discussions
- Facilitating decision making
- Effective Communication in meetings
- Dealing with difference of opinions
- Handling questions
- o Assigning meeting roles and responsibilities

#### • Effective Minute Taking

- Tips for Summarizing
- Recording decisions and action points
- Closing & Follow Up
- Conference Call Etiquette:
  - o Introductions
  - Interacting without interrupting



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- Handling mobile phones
- Using the 'mute' function
- Passing the 'mic' to colleagues
- Facilitating discussions

#### • Handling Critical Conversations:

- Handling challenging situations in team meetings and one on one conversations
- Having coaching conversations with virtual team members
- Building a 'connect' with virtual team members
- Handling situations 'assertively'
- Simulations:
  - A simulation of a virtual team meeting will be conducted where one of the participants will be invited to chair the meeting based on a real-time meeting situation
  - A simulation of a virtual coaching conversation will be conducted based on realtime challenging situations that the participants encounter
- Team-think:
  - Participants will be encouraged to share challenges that they encounter in conducting team or one-on-one meetings that will be discussed during the session

### **Training Hours:**

The duration of the training program will be 8 hours

### Training Methodology:

- PowerPoint Presentation
- Business Cases
- Role Plays
- Movie Clips



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#### **Resources Required:**

- MMM Training Solutions will conduct the training
- Maximum number of participants to a session will be 15
- The training will be conducted at a venue organized by your organisation
- LCD projector and audio speakers will be provided by your organisation